

Arya improves passive candidate sourcing for Duck Creek

An industry leader SaaS provider of InsurTech solutions to the property and casualty insurance industry, Duck Creek Technologies was searching for additional resources to provide recruiters with better sourcing tools.

Their Challenge

In a niche industry with a limited talent pool of qualified candidates, sourcing talent who fit Duck Creek's specific requirements was challenging, making targeting passive candidates an important aspect of their overall sourcing strategy.

The Arya Solution

Duck Creek integrated Arya, the AI recruiting tool with advanced search capability that enabled them to successfully match more relevant, passive candidates with specific job search criteria.

The Result: Increased access to more qualified passive candidates

After leveraging the multi-channel advance search capability and talent intelligence in Arya, they started discovering more compatible passive candidates who would have otherwise remained inaccessible.

Easy Integration and Onboarding

Duck Creek also found integrating and onboarding Arya to be a seamless process.

"Our experience onboarding Arya has been very good."

- Deb Mitra, Talent Sourcer

Exceptional Client Support

"Excellent experience working with the Arya Team. Our dedicated client success representative is very knowledgeable and resourceful. We always get a quick response to our queries and questions"

- Deb Mitra, Talent Sourcer



**Duck Creek
Technologies**

Duck Creek compared other sourcing tools but ultimately chose Arya as the best solution for their specific sourcing needs.

Arya delivered:

2X More
relevant candidates



Seamless
integration &
onboarding



Unparalleled
client support



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Intelligent sourcing

The sourcing capabilities in Arya have improved the sourcing process at Duck Creek and provided a better tool for achieving their talent acquisition goals.

Arya goes beyond AI recruiting

- Proprietary pool of **850M+** active and passive profiles
- Single view of highly qualified candidates from multiple sources
- Perfect job fits identified by Arya next-gen AI
- Diversity options built in
- Reduced third-party sourcing costs by retargeting existing talent pools against open jobs
- Multi-location search with one requisition
- Strategically placed job ads from within the Arya workflow
- One communication dashboard to manage talk, text, and email

Prior to Arya, sourcing passive candidates was more challenging, as many of the niche candidates Duck Creek needed were already employed. After Arya, the team found it easier to target and match more relevant passive candidates.



Learn more

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Request your free demo today.
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